

September 3, 2025

Notice of Personnel Changes

Toyota Tsusho Corporation announces the following changes to personnel changes.

I . Personnel changes

1. Senior Executive Officer (as of October 1)
2. Retiring Senior Executive Officer (on September 30)
3. Executive Officer (as of October 1)
4. General Manager (as of October 1)

Reference. Execution system (Senior Executive Officers) (as of October 1)

I. Personnel changes

1. Senior Executive Officer (as of October 1)

Name	New Position	New Field in Charge	Current Position	Current Field in Charge
Hiroshi Tominaga	CSO, CHRO Regional CEO	Chief Officer Responsible for Tokyo Head Office, Officer Responsible for Japan Regional Strategy & Coordination, Officer Responsible for Global Strategy and Management, Emerging Regions (South America)	CSO, Regional CEO	Chief Officer Responsible for Tokyo Head Office, Officer Responsible for Japan Regional Strategy & Coordination, Officer Responsible for Global Strategy and Management, Emerging Regions (South America)

CSO : Chief Strategy Officer

CHRO : Chief Human Resources Officer

CEO : Chief Executive Officer

2. Retiring Senior Executive Officer (on September 30)

Name	Current Position	Current Field in Charge
Makiko Hamase	CHRO	—

3. Executive Officer (as of October 1)

Name	New Position	New Field in Charge	Current Position	Current Field in Charge
Ayako Koizumi	Deputy CHRO	—	Division COO, Regional Officer	Africa Division, Africa Region

COO : Chief Operating Officer

* The following personnel changes will take effect as of October 1. (CHRO Unit)

Global Human Resources Dept., Secretarial Dept. : Ayako Koizumi Deputy CHRO

General Affairs Dept. : Yuko Kondo Deputy CFO

4. General Manager (as of October 1)

New Organization	New Title	Name	Current Organization	Current Title
Africa Division Africa Planning Department	General Manager	Ayako Nishikawa	Africa Planning Department Planning & Administration Group	Manager

Reference. Execution system (senior executive officers) (as of October 1, 2025)

Position	Name	Field in charge
President & CEO	Toshimitsu Imai	—
Executive Vice President, CFO, Regional CEO	Hideyuki Iwamoto	Assistant to President, Chief Officer Responsible for Global Strategy and Management, Europe Region
Executive Vice President, Division CEO	Tatsuya Watanuki	Assistant to President, Chief Officer Responsible for Japan Regional Strategy & Coordination, Lifestyle Division
CSO, Regional CEO	Hiroshi Tominaga	Chief Officer Responsible for Tokyo Head Office, Officer Responsible for Japan Regional Strategy & Coordination, Officer Responsible for Global Strategy and Management, Emerging Regions (South America)
Division CEO	Akihiro Sago	Circular Economy Division
Division CEO, Regional CEO	Richard Bielle	Africa Division, Africa Region, Chairman & CEO of CFAO
Regional CEO	Naoyuki Hata	North America Region, President of Toyota Tsusho America, Inc.
Regional CEO	Shigeki Maeda	Asia Pacific Region, President of Toyota Tsusho (Thailand) Co., Ltd., President of Toyota Tsusho Thai Holdings Co., Ltd.
Division CEO, Regional CEO	Kosuke Kunihiro	Green Infrastructure Division, Emerging Regions (Middle East & Central Asia), Officer Responsible for Tokyo Head Office
Division CEO	Shigeru Harada	Mobility Division
Regional CEO	Akio Hamada	East Asia Region, Representative of East Asia Region, President of Toyota Tsusho (China) Co., Ltd.
Division CEO	Takashi Hirobe	Metal+(Plus) Division
Division CEO	Eiji Matsuzaki	Digital Solutions Division
Division CEO	Hiroki Nakayama	Supply Chain Division

CFO : Chief Financial Officer