

February 6, 2025

Notice of Organizational Changes, Personnel Changes

Toyota Tsusho Corporation (head office: Nagoya City; President & CEO: Ichiro Kashitani) announces the following changes to organizational, and personnel changes effective April 1, 2025.

I . Organizational changes

1. Organizational changes of SBU (SBU : Strategic Business Unit) (As of April 1)
2. Department changes (As of April 1)

II . Personnel changes

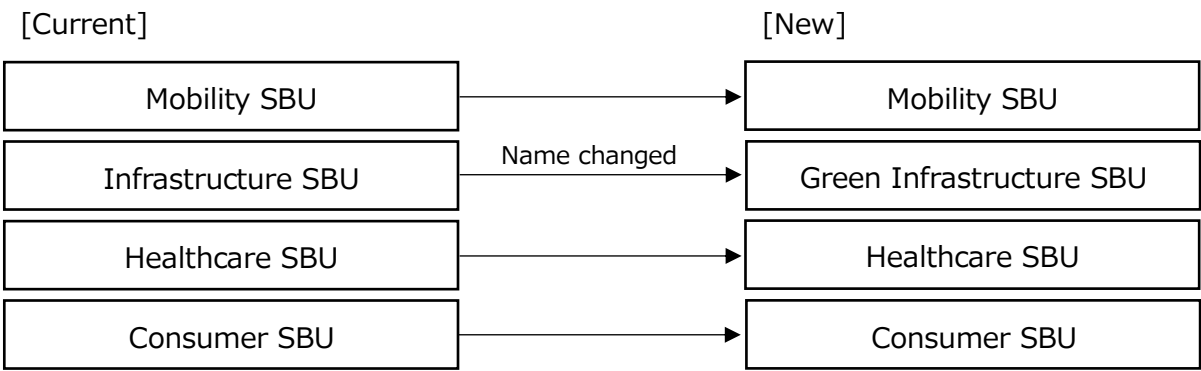
1. Executive Officers (as of April 1)
2. Retiring Executive Officers (on March 31)
3. General Managers et al. (as of April 1)

I . Organizational changes

1. Organizational changes of SBU (SBU : Strategic Business Unit) (As of April 1)

(1) Africa Division

Name changed



2. Department changes (As of April 1)

Reorganized departments & name changes (shows changes only)

(1) Circular Economy Division

Current SBU	Current Department Name	New SBU	New Department Name	Change
E-Mobility Supply Chain SBU	Non-Ferrous Metals Business Department	E-Mobility Supply Chain SBU	E-Mobility Solution Business Department	Reorganized
	Battery Supply Chain Business Department		Battery Supply Chain Business Department	Reorganized

(2) Supply Chain Division

Current SBU	Current Department Name	New SBU	New Department Name	Change
—	Business Development Department	—	Supply Chain Business Development Department	Reorganized
Global Parts SBU	Supply Chain Function Development Department		Global Parts Business Strategy Department	Reorganized
Logistics & Module SBU	Logistics Business Department	Logistics & Module SBU	Logistics Business Department 1	Reorganized
			Logistics Business Department 2	Reorganized

(3) Lifestyle Division

Current SBU	Current Department Name	New SBU	New Department Name	Change
Food & Agribusiness SBU	Agribusiness Department	Food & Agribusiness SBU	Agribusiness Department	Reorganized
	West-Japan Food & Agribusiness Department		Agrisupplychain Department	Reorganized
			Food Materials Department	Reorganized
Wellness SBU	Insurance management Department	Wellness SBU	Insurance Solutions Department	Name Changed

(4) Administrative Unit

Current SBU	Current Department Name	New SBU	New Department Name	Change
—	IT Strategy Department	—	DX Acceleration Department	Reorganized
	DX Acceleration Department			

II. Personnel changes

1. Executive Officers (as of April 1)

Executive Officers (Changed only (does not include organizational changes), 12 people)

Name	New Position	New Field in Charge	Current Position	Current Field in Charge
Masaharu Katayama	Division COO	Circular Economy Division Resources Recycling SBU	Division COO	Circular Economy Division Resources Development SBU, Resources Recycling SBU
Kohei Okada	Deputy CSO	External Affairs Department	Deputy CSO, Division COO, Regional Officer	External Affairs Department, Africa Division, Africa Region
Jun Karato	CTO	—	Deputy CTO	—
Masato Ozaki	Division COO	Circular Economy Division Resources Development SBU	Division COO, Company President	Circular Economy Division, President of Toyotsu Chemiplas Corporation
Takuro Akasaka	Division COO	Mobility Division Toyota SBU	Division COO	Mobility Division Toyota SBU, Value Chain SBU
Shinichiro Otsuka	Division COO, Regional Officer	Africa Division Mobility SBU, Africa Region, Mobility Division Multi Brands SBU	Division COO, Regional Officer	Africa Division Mobility SBU, Africa Region
Akihiro Endo	Division COO	Supply Chain Division Logistics & Module SBU, Parts & Accessories SBU	Division COO	Supply Chain Division Logistics & Module SBU
Hideyuki Matsumura <New>	CSKO	—	—	Operations Kaizen Development Department, Global Logistics Management Department, Global Safety & Environmental Promotion Department
Atsuhiko Okamoto <New>	Division COO	Mobility Division Value Chain SBU	—	Mobility Division Mobility Planning Department
Ayako Koizumi <New>	Division COO, Regional Officer	Africa Division, Africa Region	General Manager	Africa Division Africa Planning Department

Name	New Position	New Field in Charge	Current Position	Current Field in Charge
Tsuyoshi Yamada <New>	Division COO	Digital Solutions Division Device & Software Solutions SBU	—	Eurus Energy Holdings Corporation
Noriyoshi Kamiya <New>	Deputy CHRO	—	General Manager	Secretarial Department

COO : Chief Operating Officer

CSO : Chief Strategy Officer

CEO : Chief Executive Officer

CTO : Chief Technology Officer

CSKO: Chief Safety & KAIZEN Officer

CHRO: Chief Human Resources Officer

2. Retiring Executive Officers (on March 31)

Retiring Executive Officers (4 people)

Name	Current Position	Current Field in Charge
Yasuhiro Kakiyama	Division COO, Company President	Digital Solutions Division Device & Software Solutions SBU, President of NEXTY Electronics Corporation
Futoshi Horisaki	Division COO	Supply Chain Division Parts & Accessories SBU
Kazunori Sato	Division COO	Circular Economy Division Sustainable Materials SBU
Toshiyuki Azeo	Division COO	Lifestyle Division Wellness SBU

3. General Managers et al. (as of April 1)

Changed only (does not include organizational changes), (40 people)

(1) Metal+(Plus) Division

New Organization	New Title	Name	Current Organization	Current Title
Mobility Material Business Department	General Manager	Hiroshi Fujita	Tianjin Toyota Tsusho Steel Co., Ltd.	President
Bar, Wire Rod & Pipe Products Business Department	General Manager	Yoshiyuki Tajiri	Bar, Wire rod & Pipe Products Business Department	—
West-Japan Bar, Wire Rod & Pipe Products Business Department	General Manager	Takashi Hachiya	Toyota Tsusho (Thailand) Co., Ltd.	—

(2) Circular Economy Division

New Organization	New Title	Name	Current Organization	Current Title
E-Mobility Solution Business Department	General Manager	Makoto Iyoda	Battery Supply Chain Business Department	General Manager
Battery Supply Chain Business Department	General Manager	Issei Hata	Toyota Tsusho (Taiwan) Co., Ltd.	President
Consumer Products Business Department	General Manager	Michihiro Tomotsugu	Consumer Products Business Department Sustainable Performance Materials Group	Manager

(3) Supply Chain Division

New Organization	New Title	Name	Current Organization	Current Title
Supply Chain Business Development Department	General Manager	Iichiro Sadamoto	Business Development Department	General Manager
Supply Chain DX Department	General Manager	Daisuke Izawa	Supply Chain DX Department BPR Group	Manager
Logistics Business Department 1	General Manager	Hiroyuki Mori	Logistics Business Department Logistics Business Management Group 1	Manager
Logistics Business Department 2	General Manager	Takashi Watabe	Logistics Business Department	General Manager

New Organization	New Title	Name	Current Organization	Current Title
Function Parts & Eco Solutions Business Department	General Manager	Takayuki Asahi	Toyota Tsusho Asia Pacific Pte. Ltd.	—

(4) Mobility Division

New Organization	New Title	Name	Current Organization	Current Title
Mobility Planning Department	General Manager	Takuto Nagamoto	Toyota Tsusho Argentina S.A.	President
Oceania & Middle East Mobility Department	General Manager	Abi Modarresi	Toyota Tsusho Asia Pacific Pte. Ltd.	—
Mobility Value Chain Business Development Department	General Manager	Toru Goda	Mobility Planning Department Planning & Administration Group	Manager

(5) Green Infrastructure Division

New Organization	New Title	Name	Current Organization	Current Title
Powertrain Machinery Department	General Manager	Tsunemasa Uno	Powertrain Machinery Department Powertrain and Measuring Equipment Group	Manager
EV Component Machinery Department	General Manager	Toshio Ushiyama	Toyota Tsusho (Guangzhou) Co., Ltd., Toyota Tsusho (H.K.) Corporation Limited	President, President

(6) Digital Solutions Division

New Organization	New Title	Name	Current Organization	Current Title
Digital Solution Planning Department	General Manager	Shohei Seko	NEXTY Electronics Corporation	—
Device Business Management Department	General Manager (Additional Post)	Tsuyoshi Yamada	—	—
Advanced Mobility Service Department	General Manager	Yosuke Komatsu	Digital Solution Planning Department	General Manager
Enterprise IT Department	General Manager	Kazumi Mizukawa	Toyota Tsusho Systems China	President

(7) Lifestyle Division

New Organization	New Title	Name	Current Organization	Current Title
Agrisupplychain Department	General Manager	Daisuke Tanaka	Food Solutions Department Sustainable Food Group	Manager
Food Solutions Department	General Manager	Satoshi Kitayama	Oleos Menu Industria E Comercio Ltda.	President

(8) Africa Division

New Organization	New Title	Name	Current Organization	Current Title
Africa Planning Department	General Manager (Additional Post)	Ayako Koizumi	Africa Planning Department	General Manager
Toyota Africa Mobility Department	General Manager	Ryoji Fujita	Toyota (Cambodia) Co., Ltd	President

(9) Administrative Unit

New Organization	New Title	Name	Current Organization	Current Title
DX Acceleration Department	General Manager	Fusaichiro Kobayashi	IT Strategy Department	General Manager
Secretarial Department	General Manager	Daisaku Terui	Secretarial Department Nagoya Secretarial Group	Manager
Next Mobility Development Department	General Manager	Takahiro Arai	Function Parts & Eco Solutions Business Department	General Manager
Customer Strategy & Coordination Department	General Manager	Katsuhito Miyajima	Toyota Tsusho Vietnam Company Limited.	President
Osaka Branch	General Manager	Takahiro Sakai	Customer Strategy & Coordination Department	General Manager
Toyota Branch	Deputy General Manager	Toshio Ushiyama	Toyota Tsusho (Guangzhou) Co., Ltd., Toyota Tsusho (H.K.) Corporation Limited	President, President
Niigata Branch	General Manager	Akitoshi Hirata	PT. Steel Center Indonesia	—
Hokuriku Branch	General Manager	Hiroshi Mori	Toyota Tsusho (Shanghai) Co., Ltd.	—

(1 0) East Asia

New Organization	New Title	Name	Current Organization	Current Title
Toyota Tsusho (Taiwan) Co., Ltd.	President	Yasuhiro Waki	Bar, Wire Rod & Pipe Products Business Department	General Manager
Toyota Tsusho (Guangzhou) Co., Ltd. , Toyota Tsusho (H.K.) Corporation Limited	President, President	Hidehisa Inoue	EV Component Machinery Department	General Manager

(1 1) Asia Pacific

New Organization	New Title	Name	Current Organization	Current Title
PT. Toyota Tsusho Indonesia	President	Toru Murakami	PT. Toyota Tsusho Indonesia	—
Toyota Tsusho Vietnam Company Limited.	President	Kohei Kurata	Next Mobility Development Department	General Manager

(1 2) Africa

New Organization	New Title	Name	Current Organization	Current Title
Cairo Liaison Office	General Manager	Shoichi Miroku	Cairo Liaison Office	—

(1 3) Emerging Regions

New Organization	New Title	Name	Current Organization	Current Title
Toyota Tsusho Argentina S.A.	President	Kyoji Nishimura	Americas & Europe Mobility Department North America & Caribbean Group	Manager
Toyotsu Auto (Middle East) Fze., Tehran Liaison Office	Managing Director, General Manager	Takanobu Goto	Toyotsu Auto (Middle East) Fze.	Managing Director
Amman Liaison Office, Baghdad Branch	General Manager, General manager	Kenji Kuriyama	Amman Liaison Office	—