

News Release



Notice of Organizational Changes, Personnel Changes

2023/2/7

Toyota Tsusho Corporation (head office: Nagoya City; President & CEO: Ichiro Kashitani) announces the following changes to organizational, and personnel changes effective April 1, 2023.

I. Organizational changes

1. Organizational changes of business divisions
2. Reorganization of departments

II. Personnel changes

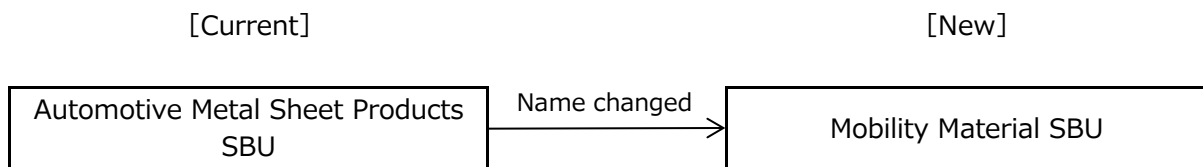
1. Senior Executive Officers (as of April 1)
2. Executive Officers (as of April 1)
3. Retiring Senior Executive Officers/Executive Officers (on March 31)
4. General Managers et al. (as of April 1)

I. Organizational changes

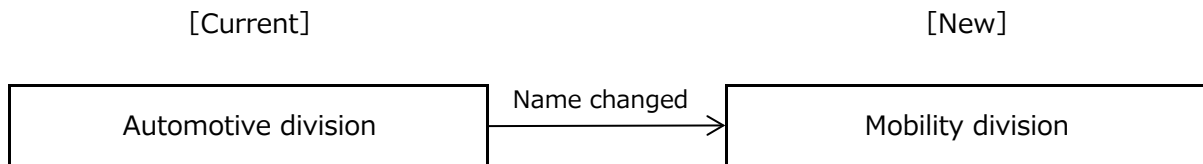
1. Organizational changes of business divisions (As of April 1)

Name Changes of business divisions and SBU (Strategic Business Unit) (shows changes only)

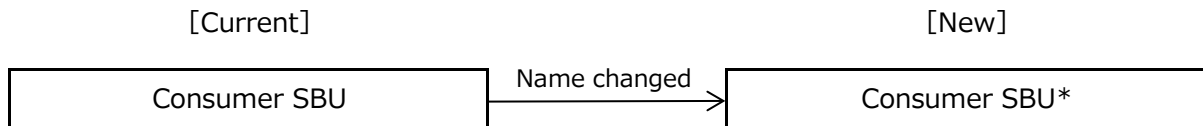
- (1) Metals Division
SBU name changed



- (2) Automotive Division
Division name changed



- (3) Africa Division
SBU name changed



* Changed Japanese name. English name remains the same

2. Department Changes (As of April 1)

New departments, reorganized departments & name changes (shows changes only)

Division	New Department Name	Current Department Name	Change
Metals	Mobility Material·GX Business Department	Automotive Metal Sheet Products Department 1	Name Changed
	Mobility Material·GX Global Business Department	Automotive Metal Sheet Products Department 2	
	Business Transformation Acceleration Department	Automotive Metal Sheet Products Department 3	
	Circular Economy Business Acceleration Department	Resources Recycling Department 1	
	Non Ferrous Metarial Recycling Business Department	Resources Recycling Department 2	
Global Parts & Logistics	Module Business Department	Module Business Department Techno Park Business Department	Reorganized/ Name Changed
	Mobility Parts Department	Automotive Parts Department	Name Changed
	Mobility Service & Accessories Department	Accessory Business Development Department	
Mobility	Mobility Planning Department	Automotive Planning Department	Name Changed
	Americas & Europe Mobility Department	Americas & Europe Automotive Department	
	Oceania & Middle East Mobility Department	Asia, Oceania, Middle East & East Asia Automotive Department	Reorganized/ Name Changed
	Asia & China Mobility Department		Reorganized/ Newly Created
	Commercial Vehicle Business Department	Hino Automotive Department	Name Changed
	Mobility Customer Service Department	Automotive Customer Service Department	
	Mobility Value Chain Business Department	Automotive Value Chain Business Development Department	
Chemicals & Electronics	Sustainable Feedstocks and Plastics Department	Sustainable and Basic Chemicals Department	Name Changed
Africa	Toyota Africa Mobility Department	Toyota Africa Automotive Department	Reorganized/ Name Changed
	Africa Mobility Value Chain Business Department		Reorganized/ Newly Created
	Africa Mobility Business Department	Africa Automotive Department	Name Changed

II. Personnel Changes

1. Senior Executive Officers (As of April 1)

Senior Executive Officers (Changed only (does not include organizational changes), 6 people)

Name	New Position	New Field in Charge	Current Position	Current Field in Charge
Toshimitsu Imai	Executive Vice President, CTO, Regional CEO	Assistant to President, Chief Officer Responsible for Tokyo Head Office, Chief Officer Responsible for Global Strategy and Management, Europe	Executive Vice President, CDTO, Regional CEO	Assistant to President, Chief Officer Responsible for Tokyo Head Office, Chief Officer Responsible for Global Strategy and Management, Europe
Hiroshi Tominaga	CSO, Regional CEO	Officer Responsible for Tokyo Head Office, Officer Responsible for Japan Regional Strategy & Coordination, Officer Responsible for Global Strategy and Management, Emerging Regions	CSO, Regional CEO	Chief Officer Responsible for CHRO, Officer Responsible for Tokyo Head Office, Officer Responsible for Japan Regional Strategy & Coordination, Officer Responsible for Global Strategy and Management, Emerging Regions
Akinori Saito <Promoted>*	CSKO	—	CSKO	—
Shigeki Maeda <Promoted>*	Regional CEO	Asia Pacific, President of Toyota Tsusho (Thailand) Co., Ltd., President of Toyota Tsusho Thai Holdings Co., Ltd.	Regional Officer, Company President	Asia Pacific, President of Toyota Tsusho (Thailand) Co., Ltd., President of Toyota Tsusho Thai Holdings Co., Ltd.
Kosuke Kunihiro <Promoted>*	Devision CEO, Regional Officer	Machinery, Energy & Project Division, Emerging Regions	Devision COO	Machinery, Energy & Project Division Machinery SBU, Branch Manager of Toyota Branch
Makiko Hamase	CHRO	—	CHRO, Assistant to CSO	—

CEO : Chief Executive Officer

CTO : Chief Technology Officer

CDTO : Chief Digital & Technology Officer

CSO : Chief Strategy Officer

CSKO : Chief Safety & KAIZEN Officer

COO : Chief Operating Officer

CHRO : Chief Human Resources Officer

* Promotion from Executive Officer to Senior Executive Officer

2. Executive Officers (As of April 1)

Executive Officers (Changed only (does not include organizational changes) , 13 people)

Name	New Position	New Field in Charge	Current Position	Current Field in Charge
Haruyuki Hattori	Regional Officer	North America, Senior Vice President of Toyota Tsusho America, Inc.	Regional Officer, Company President	North America, President of Toyota Tsusho Mexico, S.A. DE C.V.
Hiroki Nakayama	Regional Officer, Company President	Asia Pacific, President of Toyota Tsusho Asia Pacific Pte. Ltd.	Division COO	Global Parts and Logistics Division Logistics and Module SBU
Koji Minami	Division COO	Food & Consumer Services Division Food & Agribusiness SBU	Division COO, Regional Officer	Africa Division Infrastructure SBU, Healthcare SBU, Consumer SBU, Africa, Vice President of CFAO
Jun Karato	Assistant to CTO	–	Assistant to CDTO	–
Takashi Hirobe	Division COO	Metals Division Mobility Material SBU	Regional Officer, Company President	Europe, President of Toyota Tsusho Europe S.A., President of Toyota Tsusho U.K.Ltd.
Hiromasa Ishii	Regional Officer, Company President	Europe, President of Toyota Tsusho Europe S.A., President of Toyota Tsusho U.K.Ltd.	Division COO	Metals Division Automotive Metal Sheet Products SBU
Tatsuya Hirata	Division COO, Regional Officer	Africa Division Infrastructure SBU, Healthcare SBU, Consumer SBU, Africa, Vice President of CFAO	Division COO	Machinery, Energy & Project Division Energy Infrastructure Solutions SBU
Eiji Matsuzaki	Division COO	Chemicals & Electronics Division Electronics SBU	Division COO, Assistant to CDTO	Chemicals & Electronics Division Electronics SBU
Shigeharu Kato	Regional Officer, Company President	Emerging Regions, President of Toyota Tsusho Venezuela, C.A., President of C.I. Toyota Tsusho de Colombia S.A.S, Chairman & CEO of NovaAgri	Division COO	Food & Consumer Services Division Food & Agribusiness SBU
Shigeo Obata <New>	Assistant to CSO	–	General Manager	IT Strategy Department
Yuji Makino <New>	Division COO	Machinery, Energy & Project Division Machinery SBU, Branch Manager of Toyota Branch	General Manager	Machinery, Energy & Project Division Machinery SBU Power & Drive Train Machinery Department
Akihiro Endo <New>	Division COO	Global Parts & Logistics Division Logistics and Module SBU	General Manager	Global Parts & Logistics Division Logistics and Module SBU Logistics Business Department

Toshiyuki Ishikuro <New>	Division COO	Machinery, Energy & Project Division Energy Infrastructure Solutions SBU	General Manager	Machinery, Energy & Project Division Energy Infrastructure Solutions SBU Power Project Planning and Asset Management Department
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3. Retiring Senior Executive Officers / Executive Officers (On March 31)

Retiring Senior Executive Officer (2 people)

Name	Current Position	Current Field in Charge
Yasuhiro Nagai	Division CEO, Regional Officer	Machinery, Energy & Project Division, Emerging Regions
Mitsuhiro Tsubakimoto	Regional CEO	Asia Pacific, President of Toyota Tsusho Asia Pacific Pte. Ltd.

Retiring Executive Officers (2 people)

Name	Current Position	Current Field in Charge
Naoji Saito	Company President	President of Toyota Steel Center Co., Ltd.*
Motoya Hayata	Regional Officer, Company President	Emerging Regions, President of Toyota Tsusho Venezuela, C.A., Chairman & CEO of NovaAgri

* Continues as President of Toyota Steel Center Co., Ltd.

4. General Managers et.al. (As of April 1)

Changed only, 30 people

(1) Metals Division

New Organization	New Title	Name	Current Organization	Current Title
Business Transformation Acceleration Department	General Manager	Shinji Hattori	Toyota Tsusho America, Inc.	—
Steel Products Sales Department	General Manager	Satoshi Hashimoto	East-Japan Steel Products Department	General Manager
East-Japan Steel Products Department	General Manager	Yoshiyuki Tajiri	Bar, Wire Rod & Pipe Products Department	—
Non-Ferrous Metals Business Department	General Manager	Satoru Ajioka	Non-Ferrous Metals Business Department Innovation Project Group	Manager
Circular Economy Business Acceleration Department	General Manager	Toshihiko Muroi	Resources Recycling Department 1 Resources Recycling Group 1	Manager

(2) Global Parts & Logistics Division

New Organization	New Title	Name	Current Organization	Current Title
Eastern Japan Global Parts Department	General Manager	Naoto Takahashi	Eastern Japan Global Parts Department Eastern Japan Sales Group 1	Manager
Logistics Business Department	General Manager	Takashi Watabe	Module Business Department	General Manager
Module Business Department	General Manager	Isao Sasaki	Prime Planet Energy & Solutions, Inc.	—
Mobility Parts Department	General Manager	Yasuhiko Mitsutake	Automotive Parts Department Automotive Parts Group 2	Manager
Mobility Service & Accessories Department	General Manager	Toru Taniguchi	PT.Toyota Tsusho Indonesia	—

(3) Mobility Division

New Organization	New Title	Name	Current Organization	Current Title
Asia & China Mobility Department	General Manager(Additional Post)	Tetsuya Ezumi	—	—
Commercial Vehicle Business Department	General Manager	Susumu Ito	Toyota Africa Automotive Department North Africa Group	Manager
Mobility Customer Service Department	General Manager	Chugi Kureta	Automotive Value Chain Business Development Department Independent Aftermarket Group	Manager

(4) Machinery, Energy & Project Division

New Organization	New Title	Name	Current Organization	Current Title
Power & Drive Train Machinery Department	General Manager	Mitsuru Yanase	PT.Toyota Tsusho Indonesia	President
Power Project Planning and Asset Management Department	General Manager	Yuichi Kiyooka	Eurus Energy Holdings Corporation	Member of the Board

(5) Chemicals & Electronics Division

New Organization	New Title	Name	Current Organization	Current Title
Chemicals & Electronics Planning Department	General Manager	Eiko Tajima	Toyotsu Chemiplas Corporation	—
Organic Chemicals・Strategy & Management Department	General Manager	Kaname Takahashi	Inorganic Chemicals Department Fine & Inorganic Chemicals Group	Manager

(6) Food & Consumer Services Division

New Organization	New Title	Name	Current Organization	Current Title
Living Environment & Real Estate Department	General Manager	Shintaro Morita	PT.TTL Residences	—

(7) Africa Division

New Organization	New Title	Name	Current Organization	Current Title
Africa Planning Department	General Manager	Ayako Koizumi	Africa Planning Department	—
Africa Mobility Value Chain Business Department	General Manager	Eiichi Kaneko	Toyota Africa Automotive Department Sub-Sahara Group	Manager

(8) Corporate

New Organization	New Title	Name	Current Organization	Current Title
Corporate Communications Department	General Manager	Nobufumi Miura	Toyota Tsusho (Thailand) Co., Ltd.	Vice President
IT Strategy Department	General Manager	Fusaichiro Kobayashi	IT Strategy Department IT Planning & Admin. Group	Manager
Osaka Branch	Deputy General Manager	Nobutsune Kawasaki	Toyota Tsusho (Thailand) Co., Ltd.	—
Toyota Branch	Deputy General Manager (Additional Post)	Daisaku Terui	Automotive Body Machinery Department	General Manager
Hokkaido Branch	General Manager	Masashi Kurihara	Toyota Tsusho Insurance Partners Corporation	Managing Executive Officer

(9) North America

New Organization	New Title	Name	Current Organization	Current Title
Toyota Tsusho Mexico, S.A. de C.V.	President	Ryuhei Hirata	Toyotsu Vehitecs Co.,Ltd	President

(10) East Asia

New Organization	New Title	Name	Current Organization	Current Title
Toyota Tsusho Korea Corporation	President	Akio Goto	Non-Ferrous Metals Business Department	General Manager

(11) Asia Pacific

New Organization	New Title	Name	Current Organization	Current Title
PT.Toyota Tsusho Indonesia	President	Kazutaka Kuromiya	PT.Toyota Tsusho Indonesia	Vice President
Toyota Tsusho (Australasia) Pty.Ltd.	President	Qing Zhang	Logistics Business Department Logistics Business Management Group 2	—

(12) Emerging Regions

New Organization	New Title	Name	Current Organization	Current Title
Havana Office	General Manager	Kota Asano	Toyota Tsusho Del Ecuador S.C.C	—