

News Release



Notice of Personnel Changes of Officers, Organizational Changes

2022/2/7

Toyota Tsusho Corporation (head office: Nagoya City; President & CEO: Ichiro Kashitani) announces the following changes to organizational, and personnel changes effective April 1, 2022.

I. Organizational changes

1. Organizational changes of business divisions (SBU)
2. Reorganization of departments

II. Personnel changes

1. Senior Executive Officers (as of April 1)
2. Executive Officers (as of April 1)
3. Retiring Senior Executive Officers/Executive Officers (on March 31)
4. General Managers et al. (as of April 1)

2. Department Changes(As of April 1)

New departments, reorganized departments & name changes (shows changes only)

Division	New Department Name	Current Department Name	Change
Global Parts & Logistics	Global Parts America & Europe Regional Department	Global Parts Department 1	Reorganized/ Name Changed
	Global Parts Asia, Oceania & East Asia Regional Department	Global Parts Department 3	
	Global Parts Sales Department	Global Parts Department 2	
Automotive	Asia, Oceania, Middle East & East Asia Automotive Department	Asia, Oceania, Middle East Automotive Department	Reorganized/ Name Changed
		China Automotive Department	
	Automotive Value Chain Business Development	Automotive Value Chain Business Department	Name Changed
Machinery, Energy & Project	Power & Drive Train Machinery Department	Power & Drive Train Machinery Department	Reorganized/ Newly Created
	Battery & Environment Machinery Department		
	Industrial Machinery & Technology Department	Industrial Machinery Department	Reorganized/ Name Changed
		Next Mobility Machinery Department	
	Energy Infrastructure Project Department	Energy Infrastructure Project Department	Reorganized/ Name Changed
	Carbon Newtral Fuels Department	Infrastructure Slutions Development Department	
Chemicals & Electronics	Organic Chemicals·Strategy & Management Department	Organic Chemical·Strategy & Management Department	Name Changed
	Software First Department	Software First Department	Reorganized/ Name Changed
	Smart Society Business Development	Connected Business Department	
Food & Consumer Services	Insurance Department	Insurance & Life Department	Reorganized/ Name Changed
	Healthcare & Medical Department		
Corporate	Carbon Newtrality Promotion Department	–	Newly Created
	General Affairs Department	General Affairs Department	Reorganized/ Newly Created
	Compliance & Crisis Management Department		
	Legal Department	Leagal Department	

II. Personnel Changes

1. Senior Executive Officers (As of April 1)

Senior Executive Officers (Changed only (does not include department changes), 5 members)

Name	New Position	New Field in Charge	Current Position	Current Field in Charge
Akihiro Sago <Promoted>	Executive Vice President, Division CEO	Assistant to President, Chief Officer Responsible for Japan Regional Strategy & Coordination, Metals Division	Regional CEO	North America, President of Toyota Tsusho America, Inc.
Toshimitsu Imai <Promoted>	Executive Vice President, CDTO	Assistant to President, Chief Officer Responsible for Tokyo Head Office, Chief Officer Responsible for Global Strategy and Management	CDTO, Division COO, Regional Officer	Africa Division, Mobility SBU, Africa
Hiroshi Tominaga	CSO, Regional CEO	Chief Officer Responsible for CHRO, Officer Responsible for Tokyo Head Office, Officer Responsible for Japan Regional Strategy & Coordination, Officer Responsible for Global Strategy and Management, Europe, Emerging Regions	CSO, Regional CEO	Chief Officer Responsible for Tokyo Head Office, Chief Officer Responsible for Global Strategy and Management, Chief Officer Responsible for CDTO, Chief Officer Responsible for CHRO, Officer Responsible for Japan Regional Strategy & Coordination, Europe, Emerging Regions
Naoyuki Hata <Promoted>	Regional CEO	North America, President of Toyota Tsusho America, Inc.	Division COO	Metals Division, Automotive Metal Sheet Products SBU
Makiko Hamase <Promoted>	CHRO, Assistant to CSO	–	CHRO, Assistant to CSO	–

CEO : Chief Executive Officer
 CDTO : Chief Digital & Technology Officer
 COO : Chief Operating Officer
 CSO : Chief Strategy Officer
 CHRO : Chief Human Resources Officer

2. Executive Officers (As of April 1)

Executive Officers (Changed only (does not include department changes) , 14 members)

Name	New Position	New Field in Charge	Current Position	Current Field in Charge
Naoji Saito	Company President	President of Toyota Steel Center Co., Ltd.* ¹	Division CEO	Metals Division
Akinori Saito	CSKO	–	Assistant to Executive Vice President	–
Yasuhiro Kakihara	Company President	President of NEXTY Electronics Corporation	Division COO, Assistant to CDTO	Chemicals & Electronics Division, Electronics & ICT SBU
Tetsuya Ezumi	Division COO	Automotive Division, Toyota SBU, Multi Brands SBU	Division COO	Automotive Division, Toyota SBU
Motoya Hayata	Regional Officer, Company President,	Emerging Regions, President of Toyota Tsusho Venezuela, C.A., Chairman & CEO of NovaAgri	Regional Officer, Company President	Emerging Regions, Chairman & CEO of NovaAgri
Kazunori Sato	Chemicals & Electronics Division, Chemicals SBU	Chemicals & Electronics Division, Chemicals SBU	Company President	President of Toyotsu Chemiplas Corporation
Hikomasa Ishii	Division COO	Metals Division, Automotive Metal Sheet Products SBU	Division COO	Metals Division, Metal Products SBU
Eiji Matsuzaki	Division COO, Assistant to CDTO	Chemicals & Electronics Division, Electronics SBU	Assistant to CDTO	–
Masato Ozaki	Company President	President of Toyotsu Chemiplas Corporation	Assistant to CSO	–
Nobuaki Yahiro	Regional Officer, Company President	Asia Pacific, President of Toyota Tsusho India Private Ltd.	Division COO	Chemicals & Electronics Division, Chemicals SBU
Shinichiro Otsuka	Division COO, Regional Officer	Africa Division, Mobility SBU, Africa	Division COO, Regional Officer	Africa Division, Africa
Hiroshi Yanagisawa <New>	Division COO	Metals Division, Metal Products SBU	–	Toyota Tsusho India Private Ltd.
Yuko Kondo <New>	Assistant to CFO	–	–	Toyota Tsusho Asia Pacific Pte. Ltd.
Yasushi Aida <New>	Assistant to CFO	–	General Manager	Accounting Department

CSKO : Chief Safety & KAIZEN Officer

CFO : Chief Financial Officer

*¹ Plan to be appointed as President at the Shareholders Meeting of the company

3. Retiring Senior Executive Officers / Executive Officers (On March 31)

Retiring Senior Executive Officer (1 person)

Name	Current Position	Current Field in Charge
Takahiro Kondo ^{*2}	Executive Vice President, CCO	Assistant to President, Chief Officer Responsible for Japan Regional Strategy & Coordination, Officer Responsible for Tokyo Head Office, Officer Responsible for Global Strategy and Management

CCO : Chief Compliance Officer

^{*2} Continues as a Representative Director

Retiring Executive Officers (3 people)

Name	Current Position	Current Field in Charge
Hideyuki Inazumi	Company President	President of Eurus Energy Holdings Corporation ^{*3}
Atsushi Aoki	Company President	President of NEXTY Electronics Corporation
Shiro Irikawa	Division COO	Automotive Division, Multi Brands SBU

^{*3} Continues as President of Eurus Energy Holdings Corporation

4. General Managers et.al. (As of April 1)

Changed only, 43 people

(1) Metals Division

New Organization	New Title	Name	Current Organization	Current Title
Metal Planning Department	General Manager	Hiroyuki Nakamura	Metal Planning Department Strategic Planning Group	Manager
Automotive Metal Sheet Products Department 1	General Manager	Hideo Naruse	Toyota Tsusho (Thailand) Co.,Ltd.	—
Automotive Metal Sheet Products Department 2	General Manager	Toru Murakami	Automotive Metal Sheet Products Department 3	—
Automotive Metal Sheet Products Department 3	General Manager	Masayuki Watanabe	Automotive Metal Sheet Products Department 3 Automotive Metal Sheet Products Trading Group 3	Manager
Steel Products Sales Department	General Manager (additional post)	Hiroshi Yanagisawa ^{*4}	Toyota Tsusho India Private Ltd.	—
Resources Recycling Department 2	General Manager	Yasutomo Inuki	Toyota Tsusho America Inc.	—

^{*4} Plan to be appointed as Metals Division COO effective April 1, 2022

(2) Global Parts & Logistics Division

New Organization	New Title	Name	Current Organization	Current Title
Business Development Department	General Manager	Iichiro Sadamoto	Toyota Tsusho (Malaysia) Sdn.Bhd.	—
Global Parts America & Europe Regional Department	General Manager	Kazutaka Nakamura	Toyota Tsusho America Inc.	—
Global Parts Asia, Oceania & East Asia Regional Department	General Manager	Junmin Zhao	Global Parts Department 1	Deputy General Manager
Global Parts Sales Department	General Manager	Rikiya Iwase	Global Parts Department 2	General Manager

(3) Automotive Division

New Organization	New Title	Name	Current Organization	Current Title
Asia, Oceania, Middle East & East Asia Automotive Department	General Manager	Joewono Hendra	Asia, Oceania & Middle East Automotive Department	General Manager
KD Business Department	General Manager	Seiichi Okuno	Toyota Myanmar Co., Ltd.	—
Material Handling Machinery Department	General Manager	Yasutaka Yamazaki	Material Handling Machinery Department Solution Group	Manager
Automotive Value Chain Business Development	General Manager	Kensuke Tsuchiya	Toyota Adria D.O.O.	—

(4) Machinery, Energy & Project Division

New Organization	New Title	Name	Current Organization	Current Title
Battery & Environment Machinery Department	General Manager	Hidehisa Inoue	Power & Drive Train Machinery Department Battery & Fuel Cell Production Machinery Group	Manager
Automotive Body Machinery Department	General Manager	Daisaku Terui	Automotive Body Machinery Department Welding Machinery Group	Manager
Industrial Machinery & Technology Department	General Manager	Masashi Ikuta	Next Mobility Machinery Department	General Manager
Carbon Neutral Fuels Department	General Manager	Koji Yoshikawa	Infrastructure Solutions Development Department	General Manager

(5) Chemicals & Electronics Division

New Organization	New Title	Name	Current Organization	Current Title
Global Automotive Materials Department	General Manager	Eiji Wakabayashi	Toyota Tsusho (Thailand) Co.,Ltd.	—
Inorganic Chemicals Department	General Manager	Keiju Akagishi	Inorganic Chemicals Department Iodine Business Development Group	Manager
Organic Chemicals·Strategy & Management Department	General Manager (additional post)	Kazunori Sato ^{*5}	Toyotsu Chemiplas Corporation	President
Smart Society Business Development Department	General Manager	Kazunori Mori	Connected Business Department	General Manager

^{*5} Plan to be appointed as Chemicals & Electronics Division COO effective April 1, 2022

(6) Food & Consumer Services Division

New Organization	New Title	Name	Current Organization	Current Title
Food Materials Department	General Manager	Takuya Mori	Food Materials Department Food Business Group	Manager
Insurance Department	General Manager	Takeshi Umei	Toyota Tsusho Insurance Management Corporation	—
Healthcare & Medical Department	General Manager	Takeshi Nakajima	Medical Business Project Department	General Manager

(7) Africa Division

New Organization	New Title	Name	Current Organization	Current Title
Toyota Africa Automotive Department	General Manager	Masakazu Ohira	CFAO SAS	—
Africa Automotive Department	General Manager	Hiroyuki Koga	CFAO SAS	—

(8) Corporate

New Organization	New Title	Name	Current Organization	Current Title
Global Human Resources Department	General Manager	Kenji Narita	Global Human Resources Department Global Hr Strategy Planning Group	Manager
Next Technology Fund Department	General Manager	Kento Sugiura	Toyota Tsusho Europe SA	
Carbon Neutrality Promotion Department	General Manager	Masashi Hirata	Food Materials Department	General Manager
Accounting Department	General Manager	Tsutomu Sato	Accounting Department Corporate Tax Group	Manager
Compliance & Crisis Management Department	General Manager	Toshihiro Sadowara	Legal Department Compliance Management Group	Manager
Hamamatsu Branch	General Manager	Kengo Suzuki	Business Development Department	General Manager
Toyota Branch	Deputy General Manager (Additional Post)	Yuji Makino	Power & Drive Train Machinery Department	General Manager
Tohoku Branch	General Manager	Michinori Matsuyama	Toyota Tsusho Europe SA	—
Kyushu Branch	General Manager	Jun Koizumi	PT.TT Metals Indonesia	—

(9) Emerging Regions

New Organization	New Title	Name	Current Organization	Current Title
Toyota Tsusho Argentina S.A.	President	Takuto Nagamoto	Toyota Tsusho America Inc.	—
Dubai Liaison Office	General Manager	Yasuyuki Torimaru	Amman Liaison Office	—
Riyadh Liaison Office	General Manager	Daisuke Nishino	Next Mobility Development Department Business Innovation Group	—

(10) Asia Pacific

New Organization	New Title	Name	Current Organization	Current Title
Toyota Tsusho Myanmar Co.Ltd.	President	Hirohide Toyonaga	KD Business Department Localization Promotion Group	Manager
Yangon Liaison Office	General Manager (additional post)			
Vientiane Liaison Office	General Manager	Takanobu Kanemitsu	Business Development Department Airport Business Group	—
Toyota Tsusho (Malaysia) Sdn. Bhd.	President	Kenichi Shoji	Global Parts Department 1	General Manager

(11) North America

New Organization	New Title	Name	Current Organization	Current Title
Toyota Tsusho Canada Inc.	President	Grant Town	Toyota Tsusho Canada Inc.	Vice President