# News
Release

TOYOTA TSUSHO CORPORATION

## Notice of Personnel Changes of Officers, Organizational Changes

2021-2-5
Toyota Tsusho Corporation (head office: Nagoya City; President & CEO: Ichiro Kashitani) announces the following changes to organizational, and personnel changes effective April 1, 2021.

I. Organizational changes
1. Organizational changes of business divisions (SBU)
2. Reorganization of departments

II. Personnel changes
1. Senior Executive Officers (as of April 1)
2. Executive Officers (as of April 1)
3. Retiring Senior Executive Officers/Executive Officers (on March 31)
4. General Managers et al. (as of April 1)

### Ⅰ. Organizational Changes

## 1. Organizational changes of business divisions (SBU)

※SBU：Strategic Business Unit

### (1) Metals Division

No change

### (2) Global Parts & Logistics Division

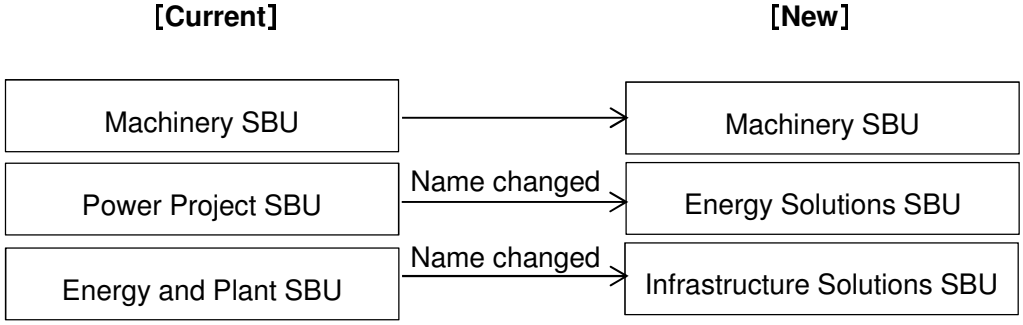
No change

### (3) Automotive Division

No change

### (4) Machinery, Energy & Project Division

Name changed




### (5) Chemicals & Electronics Division

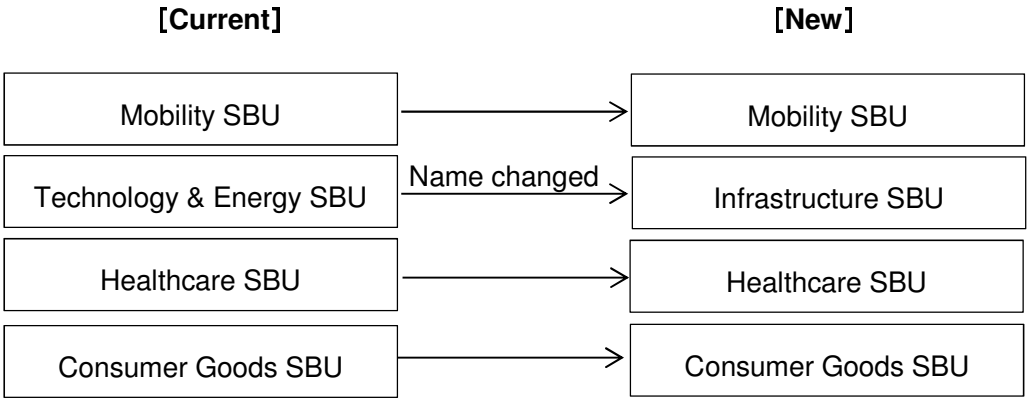
No change

### (6) Food & Consumer Services Division

No change

### (7) Africa Division

Name changed




## 2. Department Changes(As of April 1)

**New departments, reorganized departments & name changes（shows changes only）**

| Division | New Department Name | Current Department Name | Change |
|---|---|---|---|
| Metals | Metal Products Business Department | Metal Products Trading Department | Name Changed |
| Global Parts & Logistics | Eastern Japan Global Parts Department | Global Parts Department 4 | Name Changed |
| Machinery, Energy & Project | Energy Solutions Development Department | Power Solution Development Department | Reorganized/ Name Changed |
| | Infrastructure Solutions Development Department | Energy Solutions Department | |
| Chemicals & Electronics | Software First Department | Next Mobility Electronics Business Department | Reorganized/ Name Changed |
| | Connected Business Department | | Reorganized |
| Food & Consumer Services | Agribusiness Department | Agribusiness Department 1 | Reorganized/ Name Changed |
| | | Agribusiness Department 2 | |
| | Food Materials Department | Food Business Department | Reorganized/ Name Changed |
| | Food Marketing Department | Agriculture & Aquaculture Business Development Department | |
| | Medical Business Project Department | Life and Community Strategy Department | Reorganized/ Name Changed |
| | Food & Consumer Services Planning Department | | Reorganized |
| Corporate | External Affairs Department | External Affairs Department | Reorganized |
| | | China & East Asia Department | |
| | General Affairs Department | Enterprise Risk Management Department | Reorganized |
| | Investment and Credit Department | | |
| | Legal Department | | |
| | Customer Strategy & Coordination Department | Regional Strategy & Coordination Department | Name Changed |

## Ⅱ. Personnel Changes

## 1. Senior Executive Officer (As of April 1)

**Senior Executive Officer (Changed only（does not include department changes）, 7 members)**

| Name | New Position | New Field in Charge | Current Position | Current Field in Charge |
|---|---|---|---|---|
| Yasuhiro Nagai *Promoted | Division CEO, Regional Officer | Machinery, Energy & Project Division, Emerging Regions | Division COO, Regional Officer | Machinery, Energy & Project Division, Energy Plant SBU, Emerging Regions |
| Hiroshi Tominaga | CSO, Regional CEO | Chief Officer Responsible for Tokyo Head Office, Chief Officer Responsible for Global Strategy and Management, Chief Officer Responsible for CDTO, Chief Officer Responsible for CHRO, Officer Responsible for Japan Regional Strategy & Coordination, Europe, Emerging Regions | CSO, CDTO | |
| Mitsuhiro Tsubakimoto | Regional CEO | Asia Pacific, President of Toyota Tsusho Asia Pacific Pte. Ltd. | Division CEO | Chemicals & Electronics Division |
| Toshimitsu Imai *Promoted | CDTO, Division COO, Regional Officer | Africa Division, Mobility SBU, Africa | Division COO, Regional Officer | Africa Division, Automotive SBU, Africa |
| Akihiro Sago *Promoted | Regional CEO | North America, President of Toyota Tsusho America, Inc. | Regional Officer, Company President | North America, President of Toyota Tsusho America, Inc. |
| Shigeru Harada *Promoted | Division CEO | Automotive Division | Division COO | Automotive Division, Multi Brands SBU |
| Akio Hamada *Promoted | Division CEO | Chemicals & Electronics Division | Regional Officer, Company President | East Asia, President of Toyota Tsusho (Shanghai) Co., Ltd. |

※CEO : Chief Executive Officer
CSO : Chief Strategy Officer
CDTO : Chief Digital & Technology Officer
COO : Chief Operating Officer
CHRO : Chief Human Resources Officer

## 2. Executive Officer (As of April 1)

**Executive Officer (Changed only（does not include department changes）, 8 Members)**

| Name | New Position | New Field in Charge | Current Position | Current Field in Charge/ Current Organization |
|---|---|---|---|---|
| Shigeki Maeda | Regional Officer, Company President | Asia Pacific, President of Toyota Tsusho (Thailand) Co., Ltd., President of Toyota Tsusho Thai Holdings Co. Ltd. | Division COO | Global Parts and Logistics Division, Global Parts SBU |
| Haruyuki Hattori | Regional Officer, Company President | North America, President of Toyota Tsusho Mexico, S.A. de C.V. | Division COO | Food & Consumer Services Division, Food & Agribusiness SBU |
| Shiro Irikawa | Division COO | Automotive Division, Multi Brands SBU | Division COO | Automotive Division, Value Chain SBU |
| Yuichi Kanazawa | Division COO | Global Parts and Logistics Division, Global Parts SBU | Regional Officer, Company President | Asia Pacific, President of Toyota Tsusho India Private Ltd., Chief Rep. of Colombo Office |
| Tatsuya Hirata | Division COO | Machinery, Energy & Project Division, Energy Solutions SBU, Infrastructure Solutions SBU | Division COO | Machinery, Energy & Project Division, Power Project SBU |
| Takuro Akasaka *New | Division COO | Automotive Division, Value Chain SBU | General Manager | Automotive Customer Service Department |
| Shinichiro Otsuka *New | Division COO, Regional Officer | Africa | General Manager | Toyota Africa Automotive Department |
| Shigeharu Kato *New | Division COO | Food & Consumer Services Division, Food & Agribusiness SBU | General Manager | Agribusiness Department 2 |

## 3. Retiring Senior Executive Officer / Executive Officer (On March 31)

### Retiring Senior Executive Officer (4 People)

| Name | Current Position | Current Field in Charge |
|---|---|---|
| Hideki Yanase* | Executive Vice President, Regional CEO | Assistant to President, Chief Officer Responsible for Tokyo Head Office, Chief Officer Responsible for Global Strategy and Management, Officer Responsible for Japan Regional Strategy & Coordination, North America, Europe, Emerging Regions |
| Toshiro Hidaka | Division CEO | Machinery, Energy & Project Division, Officer Responsible for Global Strategy and Management |
| Shizuka Hayashi | Regional CEO | Asia Pacific, President of Toyota Tsusho Asia Pacific Pte. Ltd. |
| Masato Yamanami | Division CEO | Automotive Division |

*Continues as a Representative Director

### Retiring Executive Officer (2 People)

| Name | Current Position | Current Field in Charge |
|---|---|---|
| Kiyoyoshi Oba | Regional Officer, Company President | Asia Pacific, President of Toyota Tsusho (Thailand) Co., Ltd., President of Toyota Tsusho Thai Holdings Co. Ltd. |
| Satoshi Suzuki | Regional Officer, Company President | North America, President of Toyota Tsusho Mexico, S.A. de C.V. |

## 4. General Managers et.al. (As of April 1)

**(Changed only, 44 people)**

| Division/ Region | New Organization | New title | Name | Current Organization | Current title |
|---|---|---|---|---|---|
| Metals | Automotive Metal Sheet Products Department 2 | General Manager | Kazuhiko Ichikawa | Automotive Metal Sheet Products Department 3 | General Manager |
| | Automotive Metal Sheet Products Department 3 | General Manager | Takaaki Miyamoto | Automotive Metal Sheet Products Department 2 | General Manager |
| | East-Japan Steel Products Department | General Manager | Satoshi Hashimoto | Automotive Metal Sheet Products Department 1, Specialty Steel Stainless Group | Manager |
| | Metal Products Business Department | General Manager | Hidekazu Sugahara | Metal Products Trading Department | General Manager |
| | Resources Development Department | General Manager | Yasuo Matsuoka | Toyotsu Smelting Technology Mexico, S.A. de C.V. | — |
| Global Parts & Logistics | Global Parts Department 1 | Deputy General Manager | Junmin Zao | Toyota Tsusho (Thailand) Co., Ltd. | — |
| | Eastern Japan Global Parts Department | General Manager | Masashi Yasui | Global Parts Department 4 | General Manager |
| | Accessory Business Development Department | General Manager | Yoichi Mizuta | Toyota Tsusho America Inc. | — |
| Automotive | Americas & Europe Automotive Department | General Manager | Tetsuro Sato | Asia, Oceania & Middle East Automotive Department, Dealer Group | Manager |
| | Asia, Oceania & Middle East Automotive Department | General Manager | Joewono Hendra | Toyota Tsusho Asia Pacific Pte. Ltd. | — |
| Machinery, Energy & Project | Machinery, Energy & Project Planning Department | General Manager | Takao Tomita | Toyota Tsusho (Thailand) Co., Ltd. | — |
| | Power & Drive Train Machinery Department | General Manager | Yuji Makino | Toyota Tsusho (Guangzhou) Co., Ltd. | — |
| | Next Mobility Machinery Department | General Manager | Masashi Ikuta | Industrial Machinery Department, Product Development & Sales Group | Manager |
| | Power Project Planning and Asset Management Department | General Manager | Toshiyuki Ishikuro | The Tokyo Electric Generation Company （secondment） | — |
| | Energy Solutions Development Department | General Manager | Raiko Suzuki | Power Solution Development Department, Renewable Energy Management Group | Manager |
| | Infrastructure Solutions Development Department | General Manager | Koji Yoshikawa | Energy Solutions Department | General Manager |
| | Energy Infrastructure Project Department | General Manager | Tokuji Koyama | Cairo Liaison Office | General Manager |
| Chemicals & Electronics | Automotive Materials Project Development Department | General Manager | Yasuhiro Fujii | Organic Chemical･Strategy & Management Department, Chemicals Strategy and Management Group | Manager |
| | Industrial Chemicals Department | General Manager | Hiroyuki Shio | Toyota Tsusho Vietnam Company Ltd. | — |
| | Organic Chemical･Strategy & Management Department | General Manager | Takashi Sato | Automotive Materials Project Development Department | General Manager |

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|---|---|---|---|---|---|
| | Software First Department | General Manager | Takamichi Kono | Next Mobility Electronics Business Department | General Manager |
| Food & Consumer Services | Agribusiness Department | General Manager | Yoshito Manda | Agribusiness Department 1 | General Manager |
| | Food Materials Department | General Manager | Masashi Hirata | Food Business Department | General Manager |
| | Food Marketing Department | General Manager | Chiaki Onozuka | Agriculture & Aquaculture Business Development Department | General Manager |
| | Medical Business Project Department | General Manager | Takeshi Nakajima | Life and Community Strategy Department, Medical Business Project Group | Manager |
| Corporate | External Affairs Department | General Manager | Hiroki Namikawa | Energy Infrastructure Project Department | General Manager |
| | Next Mobility Development Department | Deputy General Manager | Kohei Kurata | Next Mobility Development Department, E-Mobility·VPP Group | Manager |
| | Next Technology Fund Department | General Manager | Kenji Yamanaka | Next Mobility Development Department, Business Innovation Group | Manager |
| | Business Accounting Department | General Manager | Yoshiaki Shinoda | Accounting Department, Consolidated Accounting Group | Manager |
| | Finance Department | General Manager | Jun Shiratori | Finance Department, Strategic Financing Group | Manager |
| | Customer Strategy & Coordination Department | General Manager | Takahiro Sakai | Toyota Tsusho (Tianjin) Co., Ltd. | — |
| | Audit Department | General Manager | Kazuhiro Uchiyama | Machinery, Energy & Project Planning Department | General Manager |
| | Niigata Branch | General Manager | Yoshinori Yamamoto | Metal Products Trading Department, Metal Products Trading Group 2 | — |
| | Shikoku Branch | General Manager | Hiroaki Takahashi | Logistics Business Department, Logistics Planning and Development Group | — |
| Emerging Regions | Tehran Liaison Office | General Manager | Takeshi Sugimoto | Tehran Liaison Office | — |
| | Amman Liaison Office<br>Baghdad Branch (Additional Post) | General Manager | Hideki Okada | Industrial Machinery Department, Construction Equipment & ODA Group | — |
| | Cairo Liaison Office | General Manager | Hidenori Saito | Power Project Planning And Asset Management Department | General Manager |
| | Tel-Aviv Representative Office | General Manager | Tomonori Nakamura | Information Technology Business Department, Overseas Infrastructure Group | Manager |
| East Asia | Toyota Tsusho (Tianjin) Co., Ltd. | President | Takayuki Arai | Accessory Business Development Department | General Manager |
| | Toyota Tsusho (Shanghai) Co., Ltd. | President | Takashi Kitao | Toyota Tsusho (Shanghai) Co., Ltd. | — |
| | Toyota Tsusho (Guangzhou) Co., Ltd.<br>Toyota Tsusho (H.K.) Corporation Limited (additional post) | President, Managing Director（additional post） | Toshio Ushiyama | Toyota Tsusho M&E (Tianjin) Co., Ltd. | — |

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| Asia Pacific | Jakarta Liaison Office | General Manager | Hiroyuki Yazawa | Energy Infrastructure Project Department, Transportation Infrastructure Group | Manager |
| | Toyota Tsusho India Private Ltd., Colombo Office (additional post) | Managing Director, Chief Rep. (additional post) | Hiroshi Yanagisawa | Toyota Tsusho India Private Ltd. | — |
| Europe | Toyota Tsusho Rus LLC | General Manager | Yugo Narita | Toyota Tsusho Rus LLC | — |