

News

Release



Notice of Personnel Changes of Board Members and Officers, Organizational Changes

2020-3-5

Toyota Tsusho Corporation (head office: Nagoya City; President & CEO: Ichiro Kashitani) announces that the Board of Directors today adopted a resolution approving the following changes to organizational, and personnel changes effective April 1, 2020.

Toyota Tsusho also announces that the Board of Directors decided on the directors and Audit & Supervisory Board members to be submitted to the 99th Ordinary General Meeting of Shareholders scheduled for June 23, 2020 and the representative directors to be approved by resolution of the Board of Directors on the same day as set forth below.

I. Organizational changes

1. Organizational changes of business divisions (SBU)
2. Reorganization of departments

II. Personnel changes

1. Top Management (as of April 1)
2. Operating Officers (as of April 1)
3. Retiring Top Management/Operating Officers et al. (as of March 31)
4. General Managers et al. (as of April 1)
5. Directors and Audit & Supervisory Board members (effective as of the ordinary general shareholders meeting in June)
 - 1) Newly appointed directors
 - 2) Newly appointed directors (Part-time)
 - 3) Newly appointed Audit & Supervisory Board members
 - 4) Retiring directors
 - 5) Retiring directors (Part-time)
 - 6) Retiring Audit & Supervisory Board members

* The Director and Audit & Supervisory Board member structure after the ordinary general shareholders meeting in June

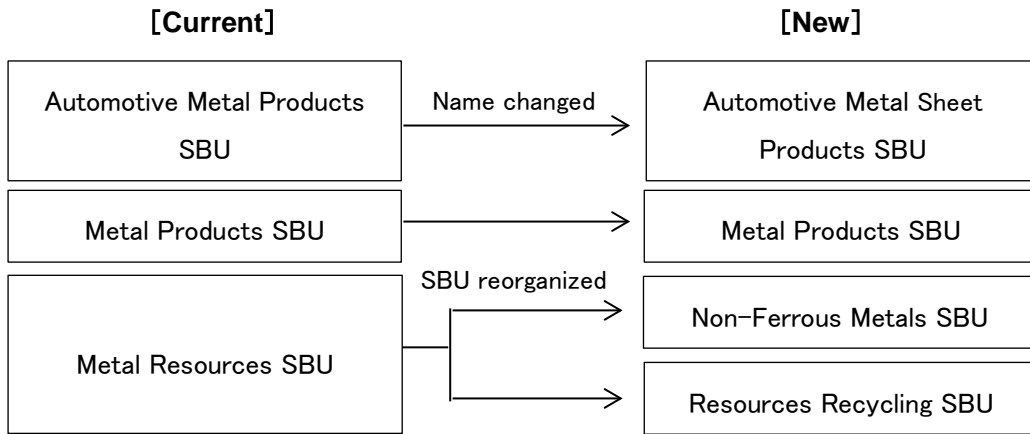
I . Organizational Changes

1. Organizational changes of business divisions (SBU)

※SBU : Strategic Business Unit

(1) Metals Division

Name changed and SBU reorganized

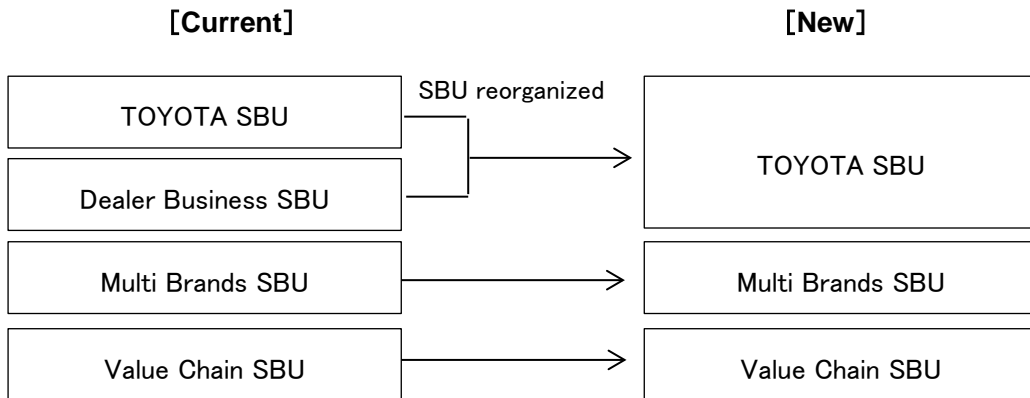


(2) Global Parts & Logistics Division

No change

(3) Automotive Division

SBU reorganized



(4) Machinery, Energy & Project Division

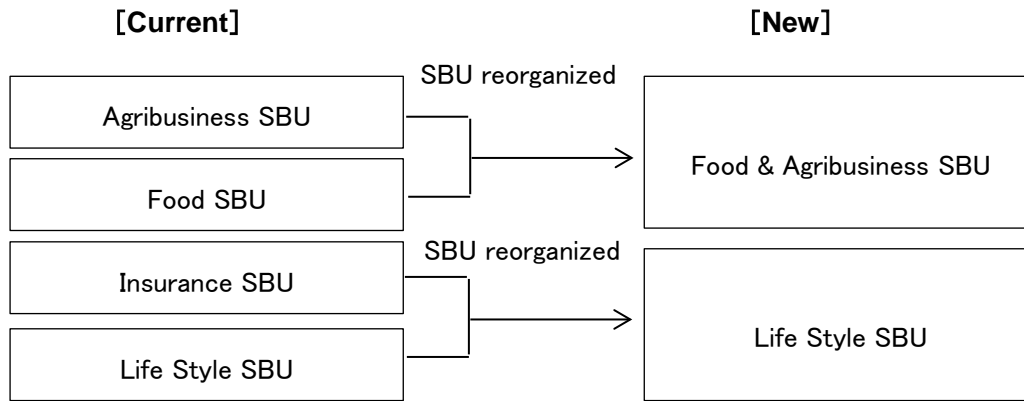
No change

(5) Chemicals & Electronics Division

No change

(6) Food & Consumer Services Division

SBU reorganized



(7) Africa Division

No change

2. Department Changes(As of April 1)

New departments, reorganized departments & name changes (shows changes only)

Division	New Department Name	Current Department Name	Change
Metals	Automotive Metal Sheet Products Department 1	Automotive Metal Products Department 1	Name Changed
	Automotive Metal Sheet Products Department 2	Automotive Metal Products Department 2	Name Changed
	Automotive Metal Sheet Products Department 3	Automotive Metal Products Department 4	Name Changed
	Bar, Wire Rod & Pipe Products Department	Automotive Metal Products Department 3	Name Changed
	Non-Ferrous Metals Business Department	Metal Trading Department	Name Changed
	Resources Recycling Department 1	Metal Resources Department 1	Name Changed
	Resources Recycling Department 2	Metal Resources Department 2	Name Changed
Global Parts & Logistics	Techno Park Business Department	Business Development Department	Newly Created/ Split
	Business Development Department		
Automotive	—	Dealer Business Department	Reorganized
Machinery, Energy & Project	Next Mobility Machinery Department	Next Mobility Machinery Business Department	Name Changed
	—	Construction Machinery & Project Department	Reorganized
	Power Project Development Department	Power Project Development Department Renewable Power Project Development Department	Name Changed/ Reorganized
	Power Project Planning & Asset Management Department		
	Power Solution Development Department		
	Energy Solutions Department	Energy Solutions Department	Energy Business Development Department
Energy Trade Department			

Chemicals & Electronics	Sustainable and Basic Chemical Department	Basic Chemicals Department	Name Changed
	Information Technology Business Department	Information Technology Business Department	Newly Created/ Split
	Connected Business Department		
Food & Consumer Services	Life and Community Strategy Department	Living & Healthcare Department	Newly Created/ Reorganized
	Agribusiness Department 2	Agribusiness Department 2, Food Department	Name Changed/ Reorganized
	Food Business Department		
	Agriculture & Aquaculture Business Development Department		
	Textile Department	Life Style Department	Name Changed
	Living Environment & Real Estate Department	Living & Healthcare Department	Name Changed/ Reorganized
	Insurance & Life Solution Department	Insurance Department	Name Changed/ Reorganized
Corporate	DX Acceleration Department	—	Newly Created
	Next Mobility Development Department	Next Mobility Development Department	Merged
		New Business Development Department	
	External Affairs Department	Public Affairs Department	Split
	Corporate Communications Department		
—	Global Strategy and Management Department	Reorganized	

II . Personnel Changes

1. Top Management (As of April 1)

Top Management (15 members)

Name	New Position	New Field in Charge	Current Field in Charge
Jun Karube	Chairman		
Ichiro Kashitani	President & CEO	CEO	CEO
Hideki Yanase	Executive Vice President, Regional CEO	Assistant to President, Chief Officer Responsible for Tokyo Head Office, Chief Officer Responsible for Global Strategy and Management, Officer Responsible for Japan Regional Strategy & Coordination, North America, Europe, Emerging Regions	Assistant to President, Chief Officer Responsible for Tokyo Head Office, Chief Officer Responsible for Global Strategy and Management Officer Responsible for Japan Regional Strategy & Coordination, Europe, Emerging Regions
Takahiro Kondo *Promoted	Executive Vice President, CCO	Assistant to President, Officer Responsible for Tokyo Head Office, Chief Officer Responsible for Japan Regional Strategy & Coordination, Officer Responsible for Global Strategy and Management, Audit Department	East Asia Representative of East Asia Region, President of Toyota Tsusho (China) Co., Ltd., Chief Rep. of Beijing Office
Toshiro Hidaka	Division CEO	Machinery, Energy & Project Division, Officer Responsible for Global Strategy and Management	Machinery, Energy & Project Division, Officer Responsible for Global Strategy and Management Machinery, Energy & Project Planning Department
Richard Bielle	Division CEO, Regional CEO	Africa Division, Africa, President of CFAO	Africa Division, Africa, President of CFAO
Shizuka Hayashi	Regional CEO	Asia Pacific, President of Toyota Tsusho Asia Pacific Pte. Ltd.	Asia & Oceania President of Toyota Tsusho Asia Pacific Pte. Ltd.
Mitsuhiro Tsubakimoto	Division CEO	Chemical & Electronics Division, Chemical & Electronics Planning Department	Chemical & Electronics Division, Chemical & Electronics Planning Department
Jun Eyama	Division CEO	Global Parts and Logistics Division, Global Parts and Logistics Planning Department	Global Parts and Logistics Division, Global Parts and Logistics Planning Department
Hiroshi Tominaga	CSO, CDTO	IT Strategy Department	Chief Officer Responsible for Public Affairs, Corporate Planning Department, IT Strategy Department
Hideyuki Iwamoto	CFO	Accounting Department, Business Accounting Department, Finance Department, Investment and Credit Department, Legal Department, Enterprise Risk Management Department	Accounting Department, Business Accounting Department, Finance Department, Investment and Credit Department
Masato Yamanami	Division CEO	Automotive Division, Automotive Planning Department	Automotive Division

Naoji Saito	Division CEO	Metal Division, Metal Planning Department	Metal Division, Metal Planning Department
Hiroshi Yonenaga	Division CEO	Food & Consumer Services Division, Food & Consumer Services Planning Department, Life and Community Strategy Department,, General Manager of Life and Community Strategy Department	Food & Consumer Services Division, Food & Consumer Services Planning Department
Tatsuya Watanuki *Promoted	Regional CEO	East Asia, Representative of East Asia Region, President of Toyota Tsusho (China) Co., Ltd., China & East Asia Department, Chief Rep. of Beijing Office	East Asia, Officer Responsible for Global Strategy and Management, China and East Asia Department

- ※CEO : Chief Executive Officer
- CCO : Chief Compliance Officer
- CSO : Chief Strategy Officer
- CDTO : Chief Digital & Technology Officer
- CFO : Chief Financial Officer

2. Operating Officer (As of April 1)

Operating Officer (36 Members)

Name	New Position	New Field in Charge	Current Field in Charge
Kiyoyoshi Oba	Regional Officer, Company President	Asia Pacific, President of Toyota Tsusho (Thailand) Co., Ltd., President of Toyota Tsusho Thai Holdings Co., Ltd.	Asia & Oceania, President of Toyota Tsusho (Thailand) Co., Ltd., President of Toyota Tsusho Thai Holdings Co., Ltd.
Yasuhiro Nagai	Division COO, Regional Officer	Machinery, Energy & Project Division, Energy Plant SBU, Machinery, Energy & Project Planning Department, Energy Solution Department, Energy Infrastructure Project Department, Emerging Regions	Legal Department, Secretarial Department, General Affairs Department, Enterprise Risk Management Department
Hideyuki Inazumi	Company President	President of Eurus Energy Holdings Corporation	President of Eurus Energy Holdings Corporation
Toshimitsu Imai	Division COO, Regional Officer	Africa Division, Automotive SBU, Africa, Africa Planning Department, Toyota Africa Automotive Department, Africa Automotive Department	Africa Division, Automotive SBU, Africa, Africa Planning Department, Toyota Africa Automotive Department, Africa Automotive Department
Kazumasa Kimura	Africa Division New Business Development COO, Regional Officer	Africa, Africa Planning Department	Africa Planning Department
Satoshi Suzuki	Regional Officer, Company President	North America, President of Toyota Tsusho Mexico, S.A. DE C.V.	North America, President of Toyota Tsusho Mexico, S.A. DE C.V.
Motoya Hayata	Regional Officer, Company President	Emerging Regions, Chairman & CEO of NovaAgri	Emerging Regions, Chairman & CEO of NovaAgri
Naoyuki Hata	Division COO	Metal Division, Automotive Metal Sheet Products SBU, Automotive Metal Sheet Products Department 1, Automotive Metal Sheet Products Department 2, Automotive Metal Sheet Products Department 3, West-Japan Steel Products Department, Japan Regional Strategy & Coordination	Metal Division, Automotive Metal Products SBU, Automotive Metal Products Department 1, Automotive Metal Products Department 2, Automotive Metal Products Department 4, West-Japan Steel Products Department, Japan Regional Strategy & Coordination
Atsushi Aoki	Company President	President of NEXTY Electronics Corporation	President of NEXTY Electronics Corporation
Haruyuki Hattori	Division COO	Food & Consumer Services Division, Food & Agribusiness SBU, Agribusiness Department 1, Agribusiness Department 2, Osaka Agribusiness Department, Food Business Department, Agriculture & Aquaculture Business Department	Food & Consumer Services Division, Agribusiness SBU, Food SBU, Agribusiness Department 1, Agribusiness Department 2, Osaka Agribusiness Department, Food Department, General Manger of Osaka Agribusiness Department

Shigeki Maeda	Division COO	Global Parts and Logistics Division, Global Parts SBU, Global Parts Department 1, Global Parts Department 2, Global Parts Department 3, Global Parts Department 4, Global Parts Business Management Department, Japan Regional Strategy & Coordination	Global Parts and Logistics Division, Global Parts SBU, Global Parts Department 1, Global Parts Department 2, Global Parts Department 3, Global Parts Department 4, Japan Regional Strategy & Coordination
Akihiro Sago	Regional Officer , Company President	North America, President of Toyota Tsusho America, Inc.	North America, President of Toyota Tsusho America, Inc.
Kazuyuki Urata	Division COO	Chemical & Electronics Division, Automotive Materials SBU, Global Automotive Materials Department, Automotive Materials Project Development Department, Next Mobility Chemical Materials Department, Next Mobility Chemical Materials Department, Sustainable and Basic Chemical Department	Chemical & Electronics Division, Automotive Materials SBU, Chemicals SBU, Automotive Materials Project Development Department, Global Automotive Materials Department, Next Mobility Chemical Materials Department, Basic Chemicals Department, Industrial Chemicals Department, Inorganic Chemicals Department, Organic Chemical Strategy & Management Department
Yasuhiro Kakihara	Division COO, Assistant to CDTO	Chemical & Electronics Division, Electronics & Multimedia SBU, Electronics Department, Information Technology Business Department, Next Mobility Electronics Business Department, Connected Business Department, Customer Coordination	Chemical & Electronics Division, Electronics & Multimedia SBU, Electronics Department, Information Technology Business Department, Next Mobility Electronics Business Department, Customer Coordination
Hiroki Nakayama	Division COO	Global Parts and Logistics Division, Logistics and Module SBU, SCM Functional Department, Logistics Business Department, Module Business Department, Techno Park Business Department	Global Parts and Logistics Division, Logistics and Module SBU, Asia & Oceania, SCM Functional Department, Logistics Business Department, Module Business Department
Shiro Irikawa	Division COO	Automotive Division, Value Chain SBU, Automotive Customer Service Department, China Automotive Department	Automotive Division, Dealer Business SBU, Value Chain SBU, Dealer Business Department, China Automotive Department, Automotive Customer Service Department
Tetsuya Ezumi	Division COO	Automotive Division, Toyota SBU, Americas & Europe Automotive Department, Asia Oceania & Middle East Automotive Department, KD Business Department	Automotive Division, Toyota SBU, Americas & Europe Automotive Department, Asia Oceania & Middle East Automotive Department, KD Business Department
Yuichi Kanazawa	Regional Officer, Company President	Asia Pacific, President of Toyota Tsusho India Private Ltd., Chief Rep. of Colombo Office	Asia & Oceania, President of Toyota Tsusho India Private Ltd. Chief Rep. of Colombo Office
Michael T. Lavender	Regional Officer	North America, Senior Vice President of Toyota Tsusho America, Inc.	North America, Senior Vice President of Toyota Tsusho America, Inc.

Kosuke Kunihiro	Division COO	Machinery, Energy & Project Division, Machinery SBU, Power & Drive Train Machinery Department, Automotive Body Machinery Department, Industrial Machinery Department, Next Mobility Machinery Department, Customer Coordination, Branch Manager of Toyota Branch	Machinery, Energy & Project Division, Machinery SBU, Power & Drive Train Machinery Department, Automotive Body Machinery Department, Industrial Machinery Department, Next Mobility Machinery Business Department, Construction Machinery & Project Department, Customer Coordination, Branch Manager of Toyota Branch
Shigeru Harada	Division COO	Automotive Division, Multi Brands SBU, Material Handling Machinery Department, Hino Automotive Department, Motor Brands Development Department, Automotive Value Chain Business Department, Customer Coordination	Automotive Division, Multi Brands SBU, Automotive Planning Department, Material Handling Machinery Department, Hino Automotive Department, Motor Brands Development Department, Automotive Value Chain Business Department, Customer Coordination
Akio Hamada	Regional Officer, Company President	East Asia, President of Toyota Tsusho (Shanghai), Co., Ltd.	East Asia, President of Toyota Tsusho (Shanghai), Co., Ltd., Chief Regional Officer of Next Mobility for East Asia
Koji Minami	Division COO, Regional Officer	Africa Division, Technology & Energy SBU, Healthcare SBU, Consumer Goods SBU, Africa, Vice President of CFAO	Africa Division, Technology & Energy SBU, Healthcare SBU, Consumer Goods SBU, Africa, Vice President of CFAO
Masaharu Katayama	Division COO	Metal Division, Non-ferrous Metals SBU, Resources Recycling SBU, Non-ferrous Metals Business Department, Resources Development Department, Resources Recycling Department 1, Resources Recycling Department 2	Metal Division, Metal Resources SBU, Metal Resources Department 1, Metal Resources Department 2, Metal Trading Department, Resource Development Department
Makiko Hamase	Assistant to CSO	Chief Human Resources Officer(CHRO), Global Human Resources Department, General Affairs Department, Secretarial Department	Chief Human Resources Officer(CHRO), Global Human Resources Department
Futoshi Horisaki	Division COO	Global Parts and Logistics Division, Materials & Auto Parts/Accessories SBU, Business Development Department, Accessory Business Development Department, Automotive Parts Department, Functional Materials & Safety Business Department	Global Parts and Logistics Division, Materials & Auto Parts/Accessories SBU, Business Development Department, Global Parts Business Management Department, Accessory Business Development Department, Automotive Parts Department, Functional Materials & Safety Business Department
Kazunori Sato	Company President	President of Toyotsu Chemiplas Corporation	President of Toyotsu Chemiplas Corporation

Toshiyuki Azeo	Division COO	Food & Consumer Services Division, Life Style SBU, Textile Department, Life Creation Department, Insurance & Life Solution Department, Customer Coordination	Food & Consumer Services Division, Insurance SBU, Life Style SBU, Insurance Department, Life Style Department, Living & Healthcare Department, Customer Coordination
Jun Karato	Assistant to CDTO	Next Mobility Development Department, Next Technology Fund Department, General Manager of Next Mobility Development Department, General Manager of Next Technology Fund Department	New Business Development Department, Next Mobility Development Department, Next Technology Fund Department, General Manager of Next Mobility Development Department, General Manager of Next Technology Fund Department
Tatsuya Hirata	Division COO	Machinery, Energy & Project Division, Power Project SBU, Power Project Development Department, Power Project Planning and Asset Management Department, Power Solution Development Department	Machinery, Energy & Project Division, Power Project SBU, Power Project Development Department, Renewable Power Project Development Department
Takashi Hirobe	Regional Officer, Company President	Europe, President of Toyota Tsusho Europe S.A., President of Toyota Tsusho U.K. Ltd.	Europe, President of Toyota Tsusho Europe S.A., President of Toyota Tsusho U.K. Ltd.
Hikomasa Ishii	Division COO	Metal Division, Metal Products SBU, Bar, Wire Rod & Pipe Products, Steel Products Department, Metal Products Trading Department, East-Japan Steel Products Department	Metal Division, Metal Products SBU, Automotive Metal Products Department 3, East-Japan Steel Products Department, Steel Products Sales Department, Metal Products Trading Department
Akinori Saito *New	Assistant to Executive Vice President	Kaizen & Cost Reduction Department, Global Logistics Management Department, Global Safety & Environmental Promotion Department	Senior Project General Manager of CAO Unit
Eiji Matsuzaki *New	Assistant to CDTO	DX Acceleration Department, General Manager of DX Acceleration Department	Manager of Logistics System Planning & Promotion Group, Material Handling Machinery Department
Masato Ozaki *New	Assistant to CSO	Corporate Planning Department, External Affairs Department, Corporate Communications Department	General Manager of Corporate Planning Department, Manager of Sustainability Management Group
Nobuaki Yahiro *New	Division COO	Chemical & Electronics Division, Chemicals SBU, Industrial Chemicals Department, Inorganic Chemicals Department, Organic Chemical Strategy & Management Department	General Manager of Chemicals & Electronics Planning Department

※COO : Chief Operating Officer
CHRO : Chief Human Resources Officer

3. Retiring Top Management/Operating Officer (As of March 31)

Retiring Top Management (1Person)

Position	Name	Future Position	Current Field in Charge
Executive Vice President, Regional CEO, CTO	Minoru Murata	Member of the Board	Assistant to President, Officer Responsible for Tokyo Head Office, Chief Officer Responsible for Japan Regional Strategy & Coordination, North America Audit Department

Retiring Operating Officer (2 People)

Position	Name	Future Position	Current Field in Charge
Division COO, Regional Officer	Yoshihiro Inoue	Contract Employee	Machinery, Energy & Project Division, Power Project SBU, Energy Plant SBU, Emerging Regions, Energy Business Development Department, Energy Trade Department, Energy Infrastructure Project Department
Assistant to CSO, Regional Officer	Mamoru Akiyama	Adviser of Kyowa Sangyo Corp. (Plan to be appointed as President at the Shareholders Meeting of the Company)	Emerging Regions, Officer Responsible for Public Affairs, Officer Responsible for Global Strategy and Management, Kaizen & Cost Reduction Department, Global Logistics Management Department, Global Safety & Environmental Promotion Department, Public Affairs Department, Global Strategy and Management Department, General Manager of Global Strategy and Management Department

Retiring Senior Technical Executive (1Person)

Position	Name	Future Position
Senior Technical Executive	Tetsuro Hirai	—

4. General Managers et.al. (As of April 1)

(Changed only, 60 people)

Division/ Region	New Organization	New title	Name	Current Organization	Current title
Metals	Automotive Metal Sheet Products Department 1	General Manager	Shinya Watanabe	Automotive Metal Products Department 1	General Manager
	Automotive Metal Sheet Products Department 2	General Manager	Takaaki Miyamoto	Automotive Metal Products Department 2	General Manager
	Automotive Metal Sheet Products Department 3	General Manager	Kazuhiko Ichikawa	Automotive Metal Products Department 4	General Manager
	West-Japan Steel Products Department	General Manager	Shuji Takahashi	Automotive Metal Products Department 3	General Manager
	East-Japan Steel Products Department	General Manager	Masaru Nakahori	Metal Products Trading Department	General Manager
	Bar, Wire Rod & Pipe Products Department	General Manager	Yasuhiro Waki	Mirra&Mirra Industries Private Limited	—
	Metal Products Trading Department	General Manager	Hidekazu Sugahara	Toyota Tsusho India Private Ltd.	—
	Non-Ferrous Metals Business Department	General Manager	Akio Goto	Toyota Tsusho Material Incorporated	—
	Resources Recycling Department 1	General Manager	Shigeru Asai	Metal Resources Department 1, Sales & Planning Group	Manager
	Resources Recycling Department 2	General Manager	Ryosaku Tsutsui	Metal Resources Department 2	General Manager
Global Parts & Logistics	Global Parts Department 2	General Manager	Rikiya Iwase	Toyota Tsusho (Tianjin) Co., Ltd.	—
	Global Parts Department 4	General Manager	Masashi Yasui	Global Parts Business Management Department	General Manager
	Global Parts Business Management Department	General Manager	Koichiro Tanabe	Global Parts Department 2	General Manager
	Module Business Department	General Manager	Takashi Watabe	Module Business Department, Business Management Group 2	Manager
	Techno Park Business Department	General Manager	Tomohiro Yama	Toyota Tsusho India Private Ltd.	—
	Functional Materials & Safety Business Department	General Manager	Takahiro Arai	Toyota Tsusho Asia Pacific Pte. Ltd.	—
Automotive	Automotive Planning Department	General Manager	Toshinari Sakabe	CFAO	—
	Asia, Oceania & Middle East Automotive Department	General Manager	Akio Ogawa	Dealer Business Department	General Manager
	Automotive Customer Service Department	General Manager	Yuka Araki	Automotive Planning Department	General Manager
Machinery, Energy & Project	Power & Drive Train Machinery Department	General Manager	Masayuki Matsuoka	Toyotsu Machinery Corporation	—
	Next Mobility Machinery Department	General Manager	Akihiro Koizumi	Next Mobility Machinery Business Department	General Manager
	Power Project Development Department	General Manager	Sanjay K. Gandhi	Power Project Development Department	General Manager
	Power Project Planning and Asset Management Department	General Manager	Hidenori Saito	Renewable Power Project Development Department	General Manager

	Power Solution Development Department	General Manager	Minoru Aokura	Energy Trade Department	General Manager
	Energy Solutions Department	General Manager	Koji Yoshikawa	Energy Business Development Department	General Manager
Chemicals & Electronics	Chemicals & Electronics Planning Department	General Manager	Hideya Ito	NEXTY Electronics Corporation	—
	Sustainable and Basic Chemical Department	General Manager	Hikoji Kosaka	Basic Chemicals Department	General Manager
	Information Technology Business Department	General Manager	Hiroshi Yamazaki	Information Technology Business Department, IT Platform Planning Group	Manager
	Connected Business Department	General Manager	Takashi Matsuda	Toyota Tsusho Systems Corporation	—
Food & Consumer Services	Food & Consumer Services Planning Department	General Manager	Hiroshi Ueno	Global Parts & Logistics Planning Department, Strategic Planning Group	Manager
	Life and Community Strategy Department	General Manager (additional post)	Hiroshi Yonenaga	Food & Consumer Services Division	Division CEO
		Deputy General Manager	Takeo Kamei	Food & Consumer Services Planning Department	—
	Agribusiness Department 2	General Manager	Shigeharu Kato	Toyota Tsusho Asia Pacific Pte. Ltd.	—
	Osaka Food and Agribusiness Department	General Manager	Go Yamashita	NovaAgri	—
	Food Business Department	General Manager	Masashi Hirata	Food & Consumer Services Planning Department	General Manager
	Agriculture & Aquaculture Business Development Department	General Manager	Chiaki Onozuka	Food Department	General Manager
	Textile Department	General Manager	Tomoya Sakamoto	Living & Healthcare Department, Healthcare Business Project Group	Manager
	Living Environment & Real Estate Department	General Manager	Eiichi Asagi	PT. Toyota Tsusho Real Estate Cikarang	—
	Insurance & Life Solution Department	General Manager	Hiroyuki Kawakubo	Insurance Department	General Manager
Corporate	DX Acceleration Department	General Manager (additional post)	Eiji Matsuzaki	Material Handling Machinery Department, Logistics System Planning & Promotion Group	Manager
	Corporate Planning Department	General Manager	Tsuyoshi Yamada	Information Technology Business Department	General Manager
	External Affairs Department	General Manager	Yuji Aihara	Public Affairs Department	General Manager
	Corporate Communications Department	General Manager	Mayako Takagi	Public Affairs Department, Corporate Communications Group	Manager
	IT Strategy Department	General Manager	Shigeo Obata	Toyota Tsusho (China) Co., Ltd.	—
	Legal Department	General Manager	Kazuya Kawashima	Toyota Tsusho Asia Pacific Pte. Ltd.	—

	Toyota Branch	Deputy General Manager (Additional Post)	Yoshifumi Nishikawa	Automotive Body Machinery Department	General Manager
	Hiroshima Branch	General Manager	Yuji Kuroki	Toyota Tsusho Asia Pacific Pte. Ltd.	—
Emerging Regions	Almaty Liaison Office, Tashkent Liaison Office (Additional Post)	General Manager	Hideki Nagase	Material Handling Machinery Department	—
	Santiago Liaison Office	General Manager	Yuki Tanaka	Toyotsu Chemiplas Corporation	—
East Asia	Toyota Tsusho (Taiwan) Co., Ltd	President	Issei Hata	Toyota Tsusho (Taiwan) Co., Ltd	Vice President
Asia Pacific	Toyota Tsusho Philippines Corporation Manila Branch (additional post)	President, General Manager (additional post)	Naoki Ando	Construction Machinery & Project Department	General Manager
	Toyota Tsusho Myanmar Co., Ltd. Yangon Liaison Office (additional post)	President, General Manager (additional post)	Takeshi Fujimoto	Toyota Tsusho Asia Pacific Pte. Ltd.	—
Group Company (Japan)	Toyotsu Energy Corporation	President	Fumiaki Nakanishi	Toyota Tsusho Petroleum Pte.Ltd.	President
Group Companies (Overseas)	Toyota Tsusho M&E (Tianjin) Co.,Ltd.	Chairman	Toshio Ushiyama	Power & Drive Train Machinery Department	General Manager
	Processing Technology (Thailand) Co., Ltd.	President	Takao Miyake	Toyota Tsusho (Thailand) Co., Ltd.	—
	TT Steel Service India Private Ltd.	President	Hiromi Sugimoto	TT Steal Service India Private Ltd.	—
	TT Steel Processing (M) Sdn. Bhd.	President	Kosuke Okamoto	Automotive Metal Products Department 1	—
	Borneo Technical (Thailand) Ltd.	President	Atsushi Nomura	Regional Strategy & Coordination Department	—
	Toyota Tsusho Petroleum Pte. Ltd	President	Kota Kido	Toyotsu Energy Corporation	President
	Toyotsu Columbian Equipment and Solutions Inc.	President	Yusuke Fujita	Construction Machinery & Project Department	—

5. Members of the Board (planned for General Meeting of Shareholders in June)

1) New Member of the Board (1 person) ★ : Representative Director

New title	Name	Title(as of April 1)
*Member of the Board	Takahiro Kondo	Executive Vice President, CCO

2) New Members of the Board (1 person)

New title	Name	Current Title
Director (Member of the Board)	Yukari Inoue	Managing Director, Japan Kellogg Company

3) New Members of the Audit & Supervisory Board (1 person)

New title	Name	Current Title
Audit & Supervisory Board Member (Full-Time)	Kazumasa Miyazaki	Tomen Devices Corporation

4) Retiring Members of the Board (4 people) ★ : Representative Directors

Name	Title(as of April 1)
Minoru Murata	★Member of the Board
Yasuhiro Nagai	Member of the Board
Hiroshi Tominaga	Member of the Board
Hideyuki Iwamoto	Member of the Board

5) Retiring Members of the Board (1 person)

Name	Title(as of April 1)
Yoriko Kawaguchi	Director (Member of the Board)

6) Retiring Members of the Audit & Supervisory Board (1 person)

Name	Title(as of April 1)
Kazuo Yuhara	Audit & Supervisory Board Member (Full-Time)

※Management Structure on the day following the General Meeting of Shareholders in June

Board of Directors (8)

Title	Name
Chairman of the Board	Jun Karube
★Member of the Board President & CEO	Ichiro Kashitani
★Member of the Board	Hideki Yanase
★Member of the Board	Takahiro Kondo
Member of the Board	Kumi Fujisawa
Member of the Board	Kunihito Koumoto
Member of the Board	Didier Leroy
Member of the Board	Yukari Inoue

<Ref.> Board of Directors as of April 1 (11)

Title	Name
★Chairman of the Board	Jun Karube
★Member of the Board President & CEO	Ichiro Kashitani
★Member of the Board	Minoru Murata
Member of the Board	Hideki Yanase
Member of the Board	Yasuhiro Nagai
Member of the Board	Hiroshi Tominaga
Member of the Board	Hideyuki Iwamoto
Member of the Board	Yoriko Kawaguchi
Member of the Board	Kumi Fujisawa
Member of the Board	Kunihito Koumoto
Member of the Board	Didier Leroy

Audit & Supervisory Board Members (5)

Title	Name
Audit & Supervisory Board Member (Full-Time)	Yasushi Shiozaki
Audit & Supervisory Board Member (Full-Time)	Kazumasa Miyazaki
Audit & Supervisory Board Member	Shuhei Toyoda
Audit & Supervisory Board Member	Yuichiro Kuwano
Audit & Supervisory Board Member	Tsutomu Takahashi

<Ref.> Audit & Supervisory Board Members as of April 1 (5)

Title	Name
Audit & Supervisory Board Member (Full-Time)	Yasushi Shiozaki
Audit & Supervisory Board Member (Full-Time)	Kazuo Yuhara
Audit & Supervisory Board Member	Shuhei Toyoda
Audit & Supervisory Board Member	Yuichiro Kuwano
Audit & Supervisory Board Member	Tsutomu Takahashi